



PaperlinX, a leading global merchant of paper, packaging and communication media, is committed to developing, maintaining and operating a sustainable business based on the following principles -

- **Leadership** - Accountable Leadership at all levels ensuring that Safety, Health & Environment are key values, integral to all business processes
- **Compliance** with the legislation in each of the countries in which we operate is mandatory.
- **Risk Management** - Protecting our Employees, Customers and others who may be affected by our actions, products and / or services by eliminating where possible and / or minimizing risks.
- **Engagement** - Constructive engagement focused on effective consultation and communication with all stakeholders.
- **Continuous Improvement** - In all that we do in safety, health, wellness and environmental management.
- **Performance** - Setting measurable and specific objectives and targets and openly reporting our Safety, Health & Environment performance.

Together we will sustain a culture where the ownership of Safety, Health & Environment is everyone's responsibility.

Toby Marchant
Managing Director
25 October, 2010

